

## Golder Associates – Paper Edit

### Legend:

**(C.K.) – Chris Kellestine**

**(M.C.) – Michael Cant**

**(T) – Transition (edit)**

(C.K.) We identified a need from our client's perspective, in 1985, and in July we located an office here in Whitby.

|(C.K) we have the largest materials testing laboratory in the eastern GTA, focused on construction-related materials and high-end lab testing and associated field testing to help with quality assurance and quality control of building materials, construction-related materials that are being utilized in the industry.

|(M.C.) We currently have about 150 people that sit in this location in terms of in office. We also have the lab space where we have our lab people. Because our company as a whole is growing, we're going to grow in this location as we have since inception, and the plan as we look at it now is we're looking at building a state of the art lab facility to the east end of our building, and then building office space to take us to about 220 people, and hopefully that will take us another five years until we have to start taking a look at it again

(M.C.) Our business is a skill-based business, a lot of university-type students and college students that are trained to do certain things, be it geo-tech or other things, so the benefit we have in Durham Region and this area is having both the university and a college here. As a company we're moving into the renewable energy sector which Durham College and the university are developing programs in, so we've actually started to have discussions with them about what type of students they're going to produce in the future, and hopefully we'll get an opportunity to work with both the university and the college in terms of what we need as a company, and what they're teaching kids, so it's a great benefit for us being here in Whitby because we have some excellent resources in our own backyard.

|(M.C.) We're located just off the 401 on Thicksen here, so we have very good access obviously to the 401. Now with the 407 coming across, we're looking at it as an opportunity for us on that whole concept of mobility of our people. It's easier to get here, so it allows our people the opportunity to work in this location, so the transportation we have to get downtown, we work downtown, we do work in Mississauga and other parts of the GTA, so having that easy access to highways, to the GO, etc. is a great benefit from the point of view of our operations.

|(C.K) We had a great success here and I think that's one of the things we focus on, is we want to be part of the community, it's been a mantra for Golder since 1960, is to be part of the communities that we work in and proudly we've been able to say that.

(C.K.) I think the Town has been very participatory with us in allowing us to do -- and give us some latitude to do what we need to do. We're currently in the midst of evaluating our longer-term needs and building to suit those needs, and the Town again has been very supportive in that and allowed us to continue to grow with very little -- actually, I would say no challenges at all.